



USHA FINANCIAL SERVICES LIMITED

CIN: L74899DL1995PLC068604

Registered Office: Plot No. 73, First Floor, Patparganj Industrial Area, Delhi- 110092

Email: Usha.nbfc@gmail.com, Website: www.ushafinancial.com

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

*[DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND
DISCLOSURE REQUIREMENTS) REGULATIONS, 2015]*

We Support Your Goals

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE COMPANY DURING FY 2025-26:

The management of the Company had conducted a familiarization programme for its independent directors with emphasis on:

- Business model of the company and the nature of the industry in which the entity operates;
- Roles, Rights and Responsibilities of independent directors;
- Strategy, Operations and functions of the Company

In accordance with the requirement of the listing regulations, a familiarization programme is required to be conducted by the senior management of the company periodically and also whenever a new member is appointed to the Board through which the information relevant to the functioning of the company and the role and responsibility of Board/Committee members are being informed.

All the Independent Directors have attended such programme. It was also informed that the Board and Committee meetings of the Company are being held in compliance with the statutory provisions. The members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Details of Familiarization Programme(s) imparted:

Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	One Programme i) 07.02.2026
Number of Independent Directors attended the programmes	2 (Two)
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	Approx. one Hour <i>The Corporate Governance provisions became applicable on the company after the allotment of bonus shares on August 20, 2026 consequent upon which the paid-up capital increased beyond 25 crores. Accordingly, the management has conducted Familiarization Program ("the Program") for Independent</i>

	<p><i>Directors of the Company pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended.</i></p> <p>2025-26 being the first year after adoption of the policy, cumulative time is also approx. one hour only</p>
Purpose of Programme	<ol style="list-style-type: none">1) To update Independent Directors of the Company regarding scale and details of the industry in which the company operates;2) Business Model of the Company;3) Policies framed and adopted by the company;4) Recent Changes in regulatory framework;5) Related Party Transaction Framework;6) Rights and Responsibility of Independent Directors.